
The “Human Beings” Video Series

Working Together and Being Human

Los Alamos National Laboratory
Environment, Safety, Health, and Quality
Industrial Hygiene and Safety

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Human Beings 1

Video 1 - Human Beings

Human Beings 1 & 2

Purpose

A set of videos that
looks at safety through our
human qualities and relationships

Human Beings 1 & 2

Tone

Personal and informal

**Emphasizes the need for each of us to
take care of each other**

**Supports the entire well-being of
each worker throughout each day**

Connects home with work

Use of animation to set the tone

Animation allows us to take complex topics and explain them in very simple ways.

—*Josh Landis - CBS News*

It also helps us to address subtle or nuanced relationships and dynamics.

Animation appeals to a variety of learning and working styles.

Distribution and Use

- **Widespread general distribution - LANL Intranet**
- **Human Performance Improvement trainings**
- **Leadership Summit**
- **All Managers Meetings**
- **All Hands Meetings - Directorates and Divisions**
- **Other DOE sites and organizations**

Human Beings 1 & 2

Video Package

Videos - 4-6 minutes
Discussion guides

For more information on the videos, contact:

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Working Together — Protecting each other from mistakes

Safety as a Core Value - *FAMILY*

- Interviews that revealed what is most important to workers
Family — Friends — Work
- Recognition of the inherent culture that places the greatest value on...
 - Families and relationship
 - Increasing personal excellence
 - The ideal of creating a family dynamic at work

—Patrick Ka'ano'i - Hawaiian Kahuna Values
- Bringing this value of *FAMILY* to video
- Including supporting values of...
 - Equality
 - Solidarity
 - Diversity - Different learning and working styles
- Combining these in an animation...



Human Performance Improvement

Being Human — What happens before mistakes?

Safety as a Core Value - **BEING HUMAN**

- Recognizing what it means to be human
- Protecting each other from our human weaknesses
- Not punishing each other for weaknesses that we all possess
- **Within this human context, bringing balance to the question of stress**
 - Not simply giving workers the skills to handle stress

Instead...

 - Identifying workplace conditions that cause stress
 - Reducing or eliminating workplace conditions that cause stress



Human Beings 2

Video 2 - Human Beings

Human Beings 1 & 2

*Best wishes to you,
your families, and friends*

Human Beings 1 & 2

Thank you