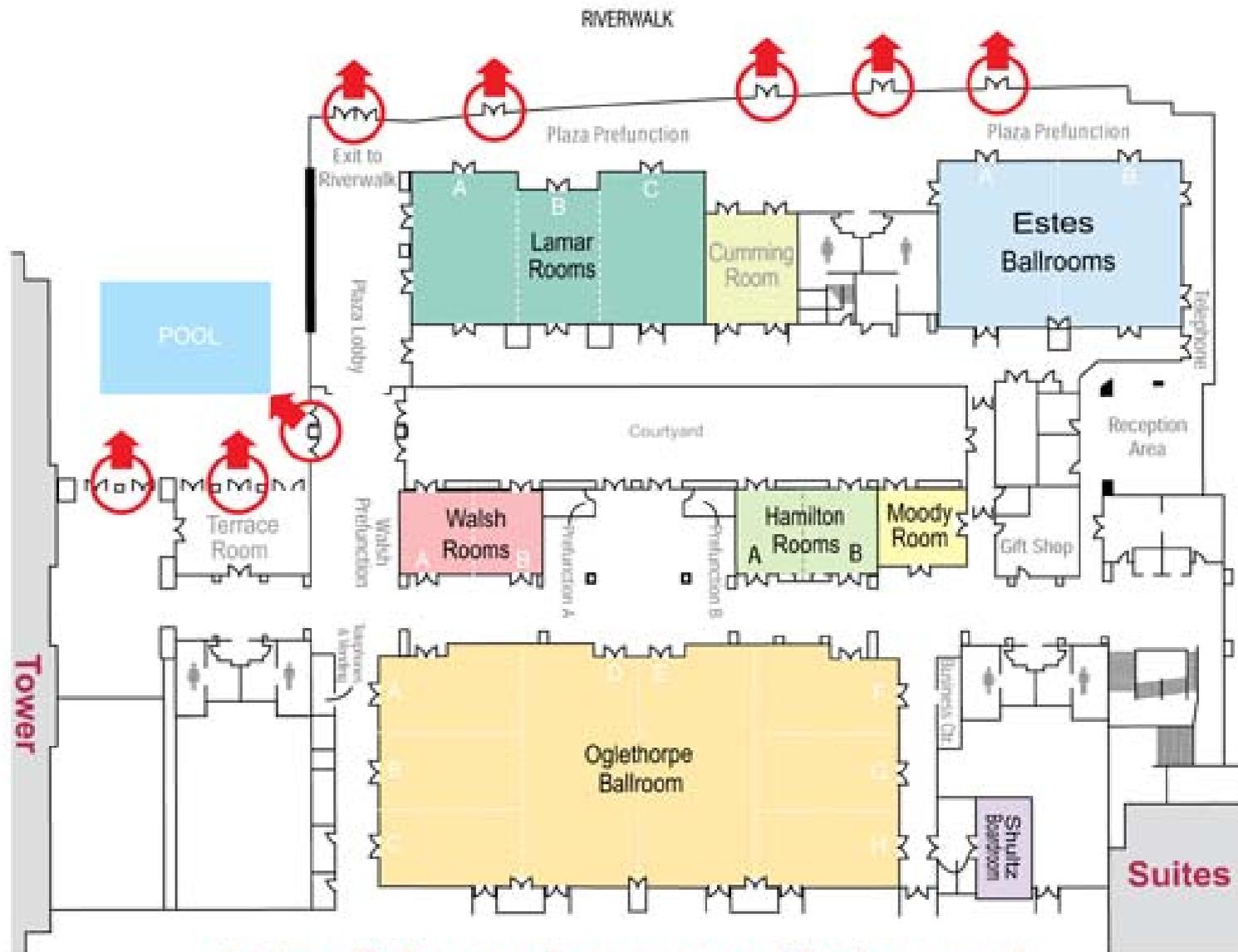


DOE 2010 ISM Champions Workshop



pathways to
new missions

DOE 2010 ISM CHAMPIONS WORKSHOP



In the unlikely event of an emergency, Hotel personnel will direct patrons to the nearest safe exit

The Engagement Hierarchy

The 12 Survey Questions

- Opportunities to learn and grow.
- Progress in last six months.

How can I grow?

Growth

- I have a best friend at work.
- Coworkers committed to quality.
- Mission/Purpose of company.
- At work, my opinions seem to count.

Do I belong?

Teamwork

- Someone at work encourages my development.
- Supervisor/Someone at work cares.
- Recognition last seven days.
- Do what I do best every day.

What do I give?

Management Support

- I have materials and equipment I need to do my work right.
- I know what is expected of me at work.

What do I get?

Basic Needs