

It's All A Matter Of
Engagement

Shane Feagan
Kevin Bundy

B&W Pantex
technical services



Biography

Shane Feagan

Experience:

Refrigeration Mechanic

Craft Safety Team

Patriots Safety Team

Ramp Safety Team

PPE Review Committee

HPI Investigations



Biography

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Experience:

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CHANGING THE PERCEPTION OF SAFETY

Through Engagement



Pantex



SAFETY AT PANTEX IN FY 07

Top Ten Safest Places
to Work in America Award!

However...*Something* was Missing!



MISSING LINK

Communication & Engagement



Pantex



WHAT WE DID

- ▣ Asked for Management Support
- ▣ Attended Every Stand-up/Pre-job Meeting to Recruit Volunteers (THE HARDEST THING WE HAVE EVER DONE!)
- ▣ Began Communication & Publicity Efforts

THE BEST THING WE
HAVE EVER DONE!



WHAT WE WERE TRYING TO ACHIEVE

- ▣ Consistent Communication
- ▣ Engagement of the workforce
- ▣ Ownership in the Safety Process

This is the Key to Our Success



WHAT WE LOOK LIKE NOW

- ▣ Maintenance has 24 Safety Representatives out of their respective Shops
- ▣ They Meet Monthly on-site and Quarterly in town for training
- ▣ Plant wide each division is represented in safety by employees who meet monthly



THE FRUITS OF OUR LABOR

- ▣ Maintenance Division set new a record 70 days without injury including first aids.
- ▣ In FY 08, 99 people were involved in doing observations, In FY 09, 188 people were involved and performed 848 more observations than the year prior
- ▣ Maintenance achieved our safest year ever with a .76 T.R.C



BIG PLANS

- ▣ Recently awarded VPP star status (The Work has just begun)
- ▣ Safety Fair
- ▣ Plant-wide initiatives
- ▣ Continual Training
- ▣ Improve the Plants Efforts in the Use of Peer to Peer Interaction



RE-CAP

- ▣ Management Support
- ▣ Involve and Engage Employees
- ▣ Let them Own the Process
- ▣ Most Importantly Make it Fun, Fresh and Value Added



Please use our experience as an example of what can be accomplished if the workers are empowered to own and manage the safety of their work environment.

“US TAKING CARE OF US”



QUESTIONS?

If we can help please contact:

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