

Insertion to "Flexible Spending Account" Booklet (Summary Plan Description) Of The WSRC and BSRI Benefits Handbook September 15, 2003

This document contains important information about your WSRC Team benefits under the WSRC Team Health Choice Medical, Dental, Vision Care and Flexible Spending Account Plans. This insert becomes a permanent part of the "Flexible Spending Account" booklet of your WSRC Team Benefits Handbook as of 9-15-03.

On page 6, add the following under "**Eligible Health Care Expenses**".

- "Over-the counter" (OTC) medications **purchased after 9/15/03** without a doctor's prescription to alleviate or treat a personal injury or sickness, can now be reimbursed through your Health Care Flexible Spending Account. In addition, the items must be legally procured and generally fall within **the category of medicines or drugs used to treat a condition.**

On pages 15 and 16, add the following under "**Submitting a Health Care FSA Claim**".

- In order to obtain a reimbursement for an "Over-the-Counter (OTC) medication, you must submit an itemized receipt for a purchase after 9/15/03 that states:
 - The name of the medication
 - Quantity
 - Date of purchase
 - Price of the OTC medication

For example, an employee purchases an antacid, an allergy medicine, a pain reliever and a cold medicine from a pharmacy, without a doctor's prescription. The employee purchased these items for personal use, or for the use of a spouse or dependent, to alleviate or treat a personal injury or sickness. These items could be reimbursed using the employee's Health Care Spending Account.

- You would then attach the receipt for those items to your FSA Claim Form and mail it to BCBS-SC for reimbursement.