

October 17, 2011

To: SRNS and SRR Employees

Benefits Open Enrollment

Benefits Open Enrollment for SRNS and SRR employees will be running from Oct 31st through Nov 11th. Specific information on how to enroll and/or change your benefits will be provided prior to the beginning of the enrollment period.

A Brief Summary of the Changes for 2012 Are:

Dispensing of Generic Prescriptions

Members that request a brand name drug that has a generic equivalent, when your doctor has authorized a substitution, will pay the appropriate brand cost share plus the cost difference between the brand and the generic.

Health Care Reform

Annual Maximum - The annual maximum for health care insurance has increased from \$1 million to \$1.25 million.

Children To Age 26 – Health care coverage will continue to be offered to dependents, up to age 26, regardless of marital status or student status, unless the dependent has access to other employer coverage.

The SRNS and SRR group health plans believe their plan is a “grandfathered” health plan under the Health Care Reform Act. This means that a plan can preserve certain basic health coverage that was already in effect when the law was enacted. SRNS & SRR will continue to maintain its \$250 maximum for preventive care, which is in accordance with the Health Care Reform Act. If you have questions regarding grandfathered plan status, contact the Employee Benefits Security Administration, U.S. Department of Labor at (866) 444-3272 or www.dol.gov/ebsa/healthreform.

If you have any questions, call the SRNS Benefits Solution Center at 725-7772, or send an email to "SERVICE-CENTER.@srs.gov"

A Summary of the Rates for 2012 Are:

(Here we add a link to where the rates are posted on InSite.)