

**Summary Material Modification**  
**Savannah River Nuclear Solutions, LLC, Flexible Spending Accounts (FSA)**  
*Effective January 1, 2021*

**A revised 2021 Benefits at a Glance Chart has been included for easy reference.**

Effective January 1, 2021, Savannah River Nuclear Solutions, LLC, (herein after also referred to as the “Plan”) amended and restated the Flexible Spending Account plan design. The Flexible Spending Accounts Summary Plan Document (SPD) and Summary Material Modification (SMM) can be viewed online [Workforce Services | SRNS Human Resources \(srs.gov\)](https://www.srs.gov/workforce-services/srns-human-resources) or [https://www.srs.gov/general/jobs/benefits/index\\_e.htm](https://www.srs.gov/general/jobs/benefits/index_e.htm).

**The Consolidate Appropriations Act of 2021 allow the Plan a latitude of options to address the impact of COVID. Effective January 1, 2021, the following changes will be made to the Savannah River Nuclear Solutions, LLC (SRNS) Flexible Spending Account effective January 2021:**

- to allow 100% of remaining 2020 FSA Balances (Traditional, Limited and Dependent Care) to rollover to 2021 plan year;
- 2021 plan year balances will be subject to the current forfeiture rules;
- the rollover is for all participants even if the participant did not make an FSA election in 2021; and
- allow Mid-year changes to FSA accounts for 2021 plan year beginning April 15 and ending July 31, 2021.

**For More Information**

If you have questions concerning the information or your coverage rights, please refer to the Summary Plan Description or contact the SRNS Plan Administrator.

SRNS Service Center

Plan Administrator

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