

Summary Notes – April 13, 2016
Savannah River Site (SRS) Citizens Advisory Board (CAB)
Strategic & Legacy Management (S&LR) Committee Meeting

The S&LM Committee held a meeting on Wednesday, April 13, 2016, 6:30 – 8:20 pm, at the New Ellenton Community Center in New Ellenton, SC. It was also streamed online via Google Hangouts and posted to the CAB website and YouTube page. The purpose of this meeting was to receive a Point of Contact status update and a presentation on Contractor Recruiting and Retention. There was also time set aside for committee discussion and public comments.

Attendees:

<u>CAB:</u>	<u>DOE/Contractor/Other:</u>	<u>Agency Liaisons:</u>
Gil Allensworth Robert Doerr David Hoel Clint Nangle Cathy Patterson Harold Simon George Snyder Nina Spinelli Louis Walters Mary Weber	Rich Olsen, DOE-SR Zach Todd, DOE-SR de’Lisa Carrico, DOE-SR Kim Cauthen, SRNS Teresa Haas, SRNS LaVoris Curry, SRR Mindy Mets, SRSCRO Phil Mottel, AREVA Federal Svc. Tina Watson, Time Solutions James Tanner, Time Solutions Eleanor Prater, Time Solutions	Rob Pope, EPA (<i>online</i>) <u>Stakeholders:</u> Nancy Bobbitt, US Senator Isakson Joe Ortaldo, Public

Committee Welcome: Bob Doerr, Committee Chair
Mr. Doerr welcomed everyone to the meeting.

Point of Contact Status Update: Zach Todd, DOE-SR
Mr. Todd reviewed the Point of Contact projects.

Presentation: SRNS Workforce: Carol Berry, SRNS
Ms. Berry gave a comprehensive overview of the current workforce data for SRNS. She also reviewed the workforce management planning process and gave a numerical breakdown of the staffing metrics as of March 29, 2016. She explained the predictive attrition analysis, and its impact on decision-making. Ms. Berry established the vulnerabilities in the workforce numbers and possible risk-mitigation tactics. She also reviewed the activities to encourage recruitment and increase job-acceptance rates.

CAB Members asked for additional details on certain subject areas to which Ms. Berry responded.

Presentation: SRR Recruiting and Retention: LaVoris Curry, SRR
Ms. Curry reviewed the SRR contract headcount and age distribution. She covered the numerical data on retirement eligibility. In addition, Ms. Curry presented the contractor’s Human Resources Management challenges and strategic plan to address them.

Ms. Curry responded to several questions from the CAB members and the public.

Committee Discussion
There were no items for Committee discussion.

Public Comments

Mr. Joe Ortaldo, public and SRS retiree, gave his comments and perspective on the workforce presentations as a former employee.

Mr. Doerr adjourned the meeting.

The next S&LM Committee meeting will be held on June 8, 2016, 6:30 – 8:20 pm, at the New Ellenton Community Center, New Ellenton, SC.

The online recording of this meeting can be located on the CAB website at: cab.srs.gov