

# IDEAS Program

## (Individuals Developing Effective Alternative Solutions)

Savannah River Nuclear Solutions (SRNS), managing contractor of the Savannah River Site (SRS) for the Department of Energy, has developed a comprehensive software program adaptable to any company or corporation conducting an employee suggestion program. The IDEAS (Individuals Developing Effective Alternative Solutions) Program was created to stimulate employee participation in generating as many new IDEAS as possible that could benefit (SRNS) and its employees. The IDEAS software program was developed to manage the numerous suggestions submitted by SRS employees.



## Background

IDEAS is an easy-to-use database that requires no special training on the part of your employees to access the system, fill out, and submit their suggestions. This robust system has been in use since 2001 and handles an average of 2,600 electronic suggestion submittals per year and currently has stored 20,000 plus suggestion records within the archives for easy retrieval. This is a totally electronic system that allows: routing suggestions for approval, automatically sending approved and declined letters, employee payment upon suggestion approval, creating numerous types of reports, tracking average age of suggestions, and much more.

## at a glance

- **easy access by your employees**
- **easy program administration**
- **user-friendly**
- **robust database**
- **paperless system**
- **electronic routing and tracking**
- **unlimited report generator**

## Adaptable for many applications

This electronic submittal system was originally designed to interface with Lotus Notes (but is adaptable to other e-mail or web-based applications).

## Technology transfer

The Savannah River National Laboratory (SRNL) is the U.S. Department of Energy's (DOE) applied research and development laboratory at the Savannah River Site (SRS). With its wide spectrum and expertise in areas such as homeland security, hydrogen technology, materials, sensors, and environmental science, SRNL's cutting edge technology delivers high dividends to its customers.

The management and operating contractor for SRS and SRNL is Savannah River Nuclear Solutions, LLC. SRNS is responsible for transferring its technologies to the private sector so that these technologies may have the collateral benefit of enhancing U.S. economic competitiveness.

## Partnering opportunities

SRNS invites interested companies with proven capabilities in this area of expertise to enter into a licensing agreement with SRNS to further develop package and market this technology. Interested companies will be requested to submit a business plan setting forth company qualifications, strategies, activities, and milestones for commercializing this invention. Qualifications should include past experience at bringing similar products to market, reasonable schedule for product launch, sufficient manufacturing capacity, established distribution networks, and evidence of sufficient financial resources for product development and launch.

## for more information

Dale Haas, Commercialization Manager

Savannah River National Laboratory  
Bldg. 773-41A, Rm. 238, Aiken, SC 29808

Phone: 803-725-4185

Fax: 803-725-4988

E-mail: [dale.haas@srnl.doe.gov](mailto:dale.haas@srnl.doe.gov)