SUMMARY OF MATERIAL MODIFICATIONS

Savannah River Nuclear Solutions, LLC, (SRNS) Welfare Benefits Plan General ERISA Information and Wrap Summary Plan Description (“Wrap Plan”), Plan Number 525, and the SRNS Medical Care Plan component Summary Plan Description will be amended retro actively to January 1, 2021. The change is summarized below (the document can be viewed online at SRS - Active Employee Benefits).

a. Incorporated changes to the Applied Behavioral Analysis (ABA) related to Autism Spectrum Disorder Benefits (preauthorization requests and treatment plans must be submitted to Companion Benefit Alternatives). The benefit will be reduced by 50% of the Allowable Amount without a preauthorization.

   i. Retroactive Effective 1/1/2021: Previously the claim was denied in whole if there was no preauthorization.

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