



Summary Material Modification

Savannah River Nuclear Solutions, LLC, Welfare Benefits Plan General ERISA Information and Wrap Summary Plan Description and modification to the Summary Plan Description (SPD) for the Health Reimbursement Account (HRA).

Effective January 1, 2020

A revised 2020 Benefits at a Glance Chart has been included for easy reference.

Effective January 1, 2020, Savannah River Nuclear Solutions, LLC, completed a Welfare Benefits Plan General ERISA Information and Wrap Summary Plan Description and Summary Plan Description with the Plan Number 525. The document can be viewed online at https://www.srs.gov/general/jobs/benefits/index_r.htm or https://www.srs.gov/general/jobs/benefits/index_e.htm. This is for your information.

Enhancements to the Health Reimbursement Account. The Coronavirus Aid, Relief, and Economic Security (CARES) Act became law on March 27. The bill included a change impacting the use of funds from the Health Reimbursement Account retroactive to January 1, 2020. Changes include removing the requirement for a prescription to purchase some over-the-counter (OTC) drugs and adds menstrual care products to the list of eligible items.

The Health Reimbursement Account (HRA) Plan Number has been changed to 525 effective January 1, 2020. This is for your information.

Health Reimbursement Arrangement (HRA)-Definition Change to “Qualified Medical Expenses”

- Reimburse over-the-counter medicines and drugs without prescription
- Reimburse menstrual care products

For More Information

If you have questions concerning the information or your coverage rights, please refer to the Summary Plan Description or contact the SRNS Plan Administrator.

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