



Agenda

Who is WageWorks?

Overview of RRA (Retiree Reimbursement Account)

Overview of Reimbursement Options

Online Account Access

Questions



WageWorks – Your Partner

- Nations largest INDEPENDENT provider of consumer directed benefit solutions
 - Founded in 2000
 - Headquarters in San Mateo, CA
 - ~930 employees
 - NYSE : WAGE
- Call Centers located in Arizona and Texas
 - **877-924-3967**
 - Monday Friday, 8am 8pm ET
 - www.wageworks.com

Provider of choice to:

- 45% of Fortune 100
- 25% of Fortune 500
- 96.5% client retention rate

Retiree Reimbursement Account (RRA)

- RRA is funded by a contribution by SRNS/SRR
- Any unused amount will roll over
- If you are married and both participating in the RRA, both you and your spouse have access to the joint RRA.
 - You will need to sign a HIPAA release form (handout)
- If your spouse passes away, any unused RRA funds are available to the Medicare eligible post age 65 survivor.



RRA Process Overview



RRA Medical Expenses

- Medical Premiums
 - Medigap (Supplement) policies
 - Medicare Advantage plans
 - Medicare Parts B and D
 - Dental, Vision and/or Drug Insurance premiums
- Deductibles for healthcare plans
- Coinsurance and copayments for Medical, Dental or Vision out of pocket expenses

For a complete list of qualified expenses, refer to www.irs.gov/pub/irs-pdf/p502.pdf



RRA Welcome Kit

Account Summary

WageWorks¹ Your Health Reimbursement Arrangement Welcome to WageWorks. Take control of vour health care costs. brought to you by WageWorks. Through this program, Eastman puts tax-free money into your HRA to help you pay for your health care premiums and expenses after retirement. Your account can also be used for costs not covered by your health insurance, and this QuickStart Guide tells you how to put it all to work. Inside you'll find the quick-reference information you need to pay for eligible expenses using your HRA and track your transactions - plus tips for getting the most from the program. Register for an online Please read on and learn how to take control over your health and wealth --- with the savings, control, and If you haven't registered online yet, please do so today - to register, just Your HRA: The Essentials visit www.wageworks.com and click "Register with WageWorks now." You'll Your HRA is governed by IRS regulations that detail who is eligible to use the account and where and birth, last four digits of your SSN and how the money in it is to be used. Your HRA was designed to be simple. To keep it that way, it's important to comply with the IRS regulations that govern the program. The following guidelines will help you avoid your home zip code, confirm your contact information and create a username and password. Make sure account funds are only spent on those who are eligible. Typically, those eligible are Know what expenses are eligible. Log into your account at www.wageworks.com for a complete Dial 1-877-924-3967 list of your employer's eligible health care expenses. Generally insurance premiums. Medicare ▶ Enter your personal four digit ID premiums, dental and vision plan premiums, out-of-pocket expenses such as deductibles and co-pays, long-term care coverage, and services and products that are medically necessary to treat a specific when prompted. condition are considered eligible health care expenses. ▶ Enter your five digit zip code, and then your birth month and birth Get a prescription from your doctor. To use your account for over-the-counter (OTC) drugs, you'll need to get a prescription from your doctor. You can pay for the item out-of-pocket and use Ray Me Back to submit your claim with your prescription to WageWorks for reimbursement, Pay Me Back You will then be directed to a WageWorks HRA plan expert. claims can be submitted online or with your smartphone/mobile device. If you have a rotary phone, please Proof of expenses. You must provide proof for each expense listed on hold on the line at the first prompt and you will be directed to a your Pay Me Back claim form. Keep your receipts. Save receipts that describe exactly what you paid for. Make sure the amount and service date - not the payment date - are included. ▶ Hearing Impaired (TTY) Keep an eye on your HRA account. Log into your account to keep track of your balance. Look for your quarterly HRA statement in the mail. Download the EZ Receipts® Use your smartphone to file claims paperwork from anywhere. Go to ww.wageworks.com/aboutmobile

Claim Forms (2)

Patires Paimburgement Assount (PPA)

W---W--

www.wageworks.com	Pay Me Back Claim Form
TOLL-FREE FAX: (877) 353-9236 Or, mail to: Claims Administrator, PO Box 14053, Lexington, KY 40512	DO NOT USE A FAX COVER SHEET to ensure speedy processing.
ACCOUNT HOLDER INFORMATION	
Last Name	First Name
Retiree SSN* (last 4 digits) Retiree Birth D (MM/DD) Spouse/Survivor SSN* (last 4 digits) (if applicable	
CERTIFICATION AND AUTHORIZATION	citali riddiess (dompiete dilly il riell)
Signature of Account Holder X	Data
I certify that the information on this form is accur-	Date ate and complete. I am requesting reimbursement n eligible dependent while I was a participant in
the plan. (Patient & Relationship is assumed	to be Self unless otherwise indicated.) I have
already received these products and services an	
expense from any other plan or party because I:	
	ive already received these products and services.
	account, reimbursement will be made according to
the payment order determined by those plans an	
	eWorks User Agreement at www.wageworks.com
(available upon registration; enter user name and	
	rity Administration (SSA) Deducted Premiums
(Medicare Part B, Medicare Part C - Medicare	e Advantage, Medicare Part D – Prescriptions)
Relationship to Account Holder	s I
Self Service Sta	rt Date Service End Date Annual Out-of-Pocket
Spouse Dependent (MM/DD	
Patient's Name	
2. Health Plan Premiums Not Deducted from	Your Social Security Check
Relationship to Account Holder	
Self Service Sta	
Patient's Name	(MM/DD/11)
3. Other Expenses Medical Dental	──Vision ──Prescriptions ──Over-the-counter
Relationship to	
Account Holder	
☐ Self Service I	
□ Spouse □ Dependent (MM/DD)	
Patient's Name	
* The last 4 digits of the Social Security Number	(SSN) is needed to assist
us in identifying your account and to process y	
YOU MUST ATTACH A COPY OF APPROPRIATE	

OF SERVICE AND PAYMENT FOR EACH AMOUNT ABOVE.

List of Eligible Expenses

WageWorks¹ RRA Eligible Health Care Expenses Below is the list of items typically covered by a standard RRA. For a complete list visit www.wageworks.com. A doctor's prescription is required in order to be reimbursed for over-the-counter (OTC) drugs. OTC drugs requiring a prescription are indicated in the following list with the abbreviation "(Rx)." Please go to www.wageworks.com/healthcarereform for more information Acne treatments (over-the-counter) (Rx) Crutches, canes or like equipment Learning disability treatments Deductible for dental, medical, prescription and Adoption (medical expenses related to) Lice treatment (over-the-counter) (Rd) Alcoholism treatment Listening therapy Dental care (for non-cosmetic purposes, including Allergy and sinus medicine and products Long-term care premiums (up to IRS tax-free limit, see IRS Publication 502) Dental co-insurance Allergy medication (Rx) Long-term care services Dental co-payment Ambulance and emergency health services Mastectomy-related special bras Dental insurance / plan premiums Anesthesia (for non-cosmetic purposes) Medical abortion Medical co-insurance Dental reconstruction (including implants) Medical co-payment Dentures, bridges, etc. Aspirin or other pain reliever Medical equipment (for treatment of medical condition) and repairs Diabetic monitors, test kits, strips and supplies Diagnostic services Medical insurance / plan premiums Diaper rash ointments and creams (Rx) (over-the-counter) (Rx) (paid with after-tax dollars only) Medical monitoring and testing devices Athletic treatments / braces Drugs (prescription) Medical records charges Ear drops and wax removal (over-the-counter) Medical supplies (for treatment of a medical condition) Birth control (over-the-counter)(A) Eye drops and treatments (over-the-counter) (fix) Medicare alternative insurance / plan premium: Eye examinations Blood pressure monitor Eye-related equipment/materials Medicare Part B insurance / plan premiums Eye surgery or treatment to correct vision Medicare alternative insurance / plan premiums (vs. Part A & Part B; paid with after-tax dollars only) Braille books and magazines Eyeglasses (prescription) Medicare supplement policy premiums Fertility monitor (over-the-counter) Medicines (over-the-counter) (Rx) Breast pump (for a lactating woman) Fertility treatment Medicines (prescription) Canker and cold sore treatments (for employee, spouse or dependent) Midwife First aid kits (over-the-counter) Mileage (for travel to/from eligible health care) Chest rubs (over-the-counter) (Rx) Flushots Childbirth classes (charges for mother only) Monitors and test kits (over-the-counter) Gastrointestinal medication Chiropractic office visit or treatment Nasal sprays (Por) Christian Science practitioners Guide dog (dog, training, care) Non-prescription drugs and medicines Health insurance / plan premium: (paid with after-tax dollars only) Co-insurance (dental medical prescription, vision Norplant insertion or removal Co-payment (dental, medical, vision) Hearing aids and batteries Nursing services (wages and taxes) COBRA premiums (dental, medical, prescription, vision; paid with after-tax dollars only) Hospital services and fees OB/GYN fees Immunizations Occlusal quards to prevent teeth grinding Incontinence supplies Cold and flu medicine (over-the-counter) (Pu) Occupational therapy Individual insurance / plan premiums Concierge medical fees related to a medical condition or disability) (dental, medical, prescription, vision; (billed for actual services received) paid with after-tax dollars only) Office visits (chiro, dental, medical, vision) Infertility treatment (for employee, spouse or dependent) Operations (for non-cosmetic purposes) Operations (for vision and dental) Contraceptives (prescription) Insulin, testing materials and supplies Optometrist / ophthalmologist fees Contraceptives (over-the-counter) (Rx) Insurance or health insurance / plan premiums (paid with after-tax dollars only) Organ transplants (recipient and donor) Corn and callus remove (over-the-counter) (Rx) Orthotics Corneal keratotomy Cough drops and sore throat lozenges Orthodontia (braces and retainers) (over-the-counter) (Rv) Lamaze classes (charges for mother only) Cough syrup (over-the-counter) (Rc) Over-the-counter bandages and related items Counseling (for treatment of a medical condition) Over-the-counter health care products (Rx)









What are your Reimbursements Options?

Pay Me Back (by using a paper claim form)



- File a paper claim via mail or fax
- Check or Direct Deposit
- Attach supporting documentation
 - Proof of coverage and proof of payment for premium reimbursement.

Pay Me Back (by using a computer)



Go to www.wageworks.com

computer.

- Attach supporting documents by scanning and uploading to yourCh
- File format may be JPG, PDF, TIFF, GIF, PNG or ZIP

- Requires proof of coverage and proof of payment for premium reimbursement.
- Check or Direct Deposit

What are Your Reimbursements Options?

Pay By Recurring Reimbursement



- One time annual request, monthly reimbursement
- Medicare premium deducted from Social Security check

Check or Direct Deposit

Pay My Provider (Must be submitted with a computer)



- Direct the payment to go to the provider
- Ideal for paying recurring monthly premium to service provider
- Requires proof of coverage for premium reimbursement.
- Service provider must accept payment via check
 - If provider does not accept check, you should submit a Pay Me Black claim

3 Steps to Receive Your Premium Reimbursement

- 1. Complete a Claim Form
- 2. Provide Proof of Coverage
- 3. Provide Proof of Payment



How to File a Pay Me Back Claim

WageWorks* www.wageworks.com	etiree Reimbursement Account (RRA) Pay Me Back Claim Form	
TOLL-FREE FAX: (877) 353-9236	DO NOT USE A FAX COVER SHEET o ensure speedy processing.	
ACCOUNT HOLDER INFORMATION Last Name Retiree SSN* (last 4 digits) Retiree Birth Date	First Name SRNS Employer Name	Match to SRNS/SRR's Record
(MM/DD)	mail Address (complete only if new)	
CERTIFICATION AND AUTHORIZATION		Cious areal Date
Signature of Account Holder X	Date	Sign and Date
I certify that the information on this form is accurate an for eligible expenses incurred by myself or an eligithe plan. (Patient & Relationship is assumed to be already received these products and services and I ha expense from any other plan or party because I: 1) am withholding, 2) have paid for the premiums, 3) have all I I am covered under more than one health care account the payment order determined by those plans and as a this service indicates my acceptance of the WageWork (available upon registration; enter user name and pass CLAIMS FOR OUT-OF-POCKET EXPENSES 1. One Time Annual Request for Social Security Acceptance	ible dependent while I was a participant in Self unless otherwise indicated.) I have we not/will not seek reimbursement of this required to pay for the premiums through ready received these products and services, unt, reimbursement will be made according to stated on the WageWorks Web site. Use of ks User Agreement at www.wageworks.com sword or click on First Time User).	
(Medicare Part B, Medicare Part C - Medicare Adva	antage, Medicare Part D – Prescriptions)	Medicare premiums paid
Relationship to		
Account Holder		through Social Security
Self Service Start Dat Spouse Dependent (MM/DD/YY)	e Service End Date Annual Out-of-Pocket (MM/DD/YY) Cost	
Patient's Name	(WINDERTT) COST	
2. Health Plan Premiums Not Deducted from Your	Torrowood Torrowood	Medicare premium
Relationship to Account Holder		reimbursement not paid
Self Service Start Dat	e Service End Date Out-of-Pocket Cost	through Social Security
Spouse Dependent (MM/DD/YY)	(MM/DD/YY)	through Social Security
Patient's Name		
3. Other Expenses — Medical — Dental — Vi	sion Prescriptions Over-the-counter	
Relationship to Account Holder	s	Reimbursement for other
Self Service Date	Total Out-of-Pocket Cost	qualified HC expenses
Spouse Dependent (MM/DD/YY)	Total Out-of-Pocket Cost	
Patient's Name		•
* The last 4 digits of the Social Security Number (SSN) is needed to assist	
us in identifying your account and to process your cl		
YOU MUST ATTACH A COPY OF APPROPRIATE PROO OF SERVICE AND PAYMENT FOR EACH AMOUNT ABO		





Proof of Coverage Requirements:

- You can submit a policy statement, receipt, invoice or coupon book as long as it has the following 5 pieces of information.
 - Participant name retiree or spouse
 - Insurance company name
 - Date of service coverage date(s)
 - Type of service 'Medical Premium Payment'
 - Premium amount
- For Medicare Premiums deducted through Social Security, you can provide the Social Security 'Cost of Living Statement'.



Proof of Coverage Example for Drug Plan Part D:

Policy Statement

Coupon Book



As of 01/01/2013, you should begin using First Health Part D Value Plus (PDP) network pharmacies to fill your prescriptions. If you use an out-of-network pharmacy, except in an emergency, First Health Part D Value Plus (PDP) may not pay for your prescriptions. You can find network pharmacies in your area by looking in your pharmacy directory or by calling our customer service department at the number at the end of this letter. You can also visit the First Health Part D Value Plus (PDP) website at http://www.FirstHealthPartD.com.

This letter is proof of insurance that you should show to your pharmacy until you get your Member ID card from us.

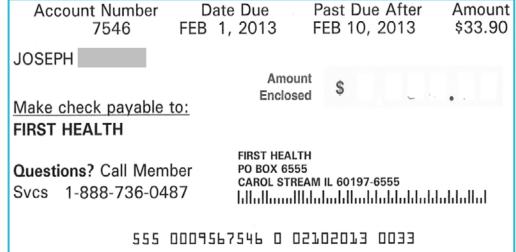
Because you have enrolled in the First Health Part D Value Plus Plan, you have added cost share benefits, specifically \$0 co-pay for Tier-1 generic medications until your total drug costs reach \$2,930.00 for 2012 and \$2,970.00 for 2013, but only when you fill your prescriptions at one of these pharmacies, Walgreens, Walmart, Target, Kmart, and Kroger family of pharmacies: Kroger, Ralphs, King Soopers, City Market, Dillons, Smith's, Fry's, QFC, Baker's, Owen's, JayC, Gerbes, Pay Less, Scott's, and FredMeyer. If you choose to fill your prescriptions at one of the other network pharmacies, you will pay a \$7 co-pay for Tier-1 generic medications until your total drug costs reach \$2,930.00 for 2012 and \$2,970.00 for 2013.

How much is my premium?

The monthly premium for your plan is \$33.90.

Y0022_PDP_2012_2074_1394

Approved 08/2012







Social Security 'Cost of Living Statement Example:

Your New Benefit Amount 2922196 BENEFICIARY'S NAME: JOSEPH A Your Social Security benefits will increase by 1.7 percent in 2013 because of a rise in the cost of living. You can use this letter when you need proof of your benefit amount to receive food, rent, or energy assistance; bank loans; or for other business. Saving this letter could save you the inconvenience of making a trip to a local office and waiting in line to obtain a new document. How Much Will I Get And When? · Your monthly amount (before deductions) is \$1,413.90 **PART B** • The amount we deduct for Medicare medical insurance is \$104.90 (If you did not have Medicare as of Nov. 15, 2012 or if someone else pays your premium, we show \$0.00.) • The amount we deduct for your Medicare prescription drug plan is \$40.70 PART D (If you did not elect withholding as of Nov. 1, 2012, we show \$0.00.) • The amount we deduct for voluntary Federal tax withholding is \$0.00 (If you did not elect voluntary tax withholding as of Nov. 15, 2012, we show \$0.00.) • After we take any other deductions, you will receive \$1,268.30 on Jan. 3, 2013. **Effective Date** If you disagree with any of these amounts, you must write to us within 60 days from the date you receive this letter. We would be happy to review the amounts.





Proof of Payment Requirements:

- For premium reimbursement you will need to provide a proof of payment. You can submit any of the following: (only one is required)
 - Bank statement or credit card statement that shows your payment

Your name and the banking institution needs to be visible

Health Plan statement showing that your payment has been posted

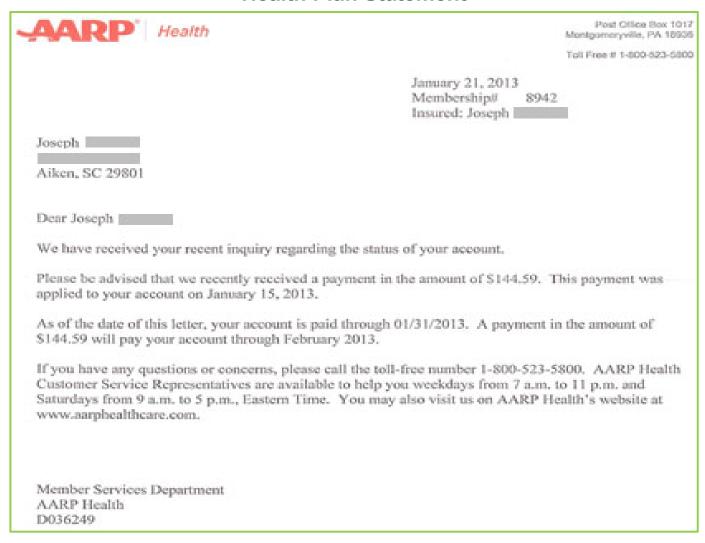
 Screen print-out from your banking site showing that check has been cleared

Front of a cancelled check (payment amount & bank stamp must be visible)



Proof of Payment Example for Medicare Supplement Plan F:

Health Plan Statement







WageWorks Customer Service

- **•** (877) 924-3967
 - Monday Friday, 8am 8pm ET
 - Call prompts will ask for last 4 digits of Social Security Number & Zip Code
 - Calls Centers are located in Arizona and Texas

Claims Administrator address:

P. O. Box 14053, Lexington, KY 40512

Fax: 877-353-9236

- Online:
 - www.wageworks.com



- If my claim is denied, can I submit just the missing documentation?
 - Mail or Fax No. You must resubmit the claim form and supporting documents.
 - Online Yes. You can just submit the required documentation. The claim form will be saved.



If I pre-pay my insurance premiums (quarterly or annually), what dates do I enter on the claim form to be reimbursed the lump sum?

Please enter service dates of 1/1/13 – 12/31/13 for annual claim. For quarterly claim, service dates should reflect the appropriate quarter. For example: 1/1/13 – 3/31/13 for Q1.



Can I still set up Pay my Provider if I don't know how to scan documents?

Yes. At the end of the online Pay My Provider process, you will be prompted to upload your documents or print the form. You can select "Print Claim Form" and submit the form and your documentation via fax or to the mail address on the form.

- Can I set up a monthly recurring reimbursement for my Medigap premium or PDP (Prescription Drug Plan) premium that is taken out of my bank account via an EFT or paid by credit card? What if I don't know how to scan?
 - Yes. Submit a Pay Me Back claim form along with Proof of Coverage (e.g. insurance policy) and Proof of Payment (e.g. copy of the credit card/bank statement).
 - Enter 1/1/13 12/31/13 for the service dates.
 - Check or direct deposit reimbursements will be made for the dates already incurred. Claims for future dates will pend and automatically pay out monthly.
 - Claim forms and supporting documentation can be faxed or mailed as indicated on the Pay Me Back form.





How does my spouse get access to my account?

Authorization must be given by the account holder.

 HIPAA forms are available by contacting the WageWorks customer service team at 1-877-WageWorks. (924-3967)



How to Access Your RRA Account Online

Go to www.wageworks.com and register as a new participant

Or call 877-WageWorks (877-924-3967) for customer service

> Select Sign Me Up! First Time User?

WageWorks¹ U



Employer Log In

Participants/Employees

Clients/Employers

Brokers/Consultants

About WageWorks

View Your Account

Username

Password

LOGON

Username/Password Help

COBRA or **Direct Bill Participants:** Log In Here

Sign Me Up!

First Time User? Register with WageWorks now

OTC Fact Sheet

Eligible Expenses

Let us give you a smarter way to save and spend.

News and Important Information

WageWorks To Present At The 15th Annual **Needham Growth Conference**

SAN MATEO, CA., January 8, 2013 - WageWorks, Inc. (NYSE:WAGE), a leading provider of Consumer-Directed Benefits (CDBs), such as pretax accounts for health, commuter and other employee benefits, today announced its participation at the 15th Annual Needham Growth Conference on Tuesday, January 15,

EZ Receipts® Mobile Application

Get our mobile app to file a claim or submit your receipts the easy way. Learn more.

Spend It & Claim It Web Guide

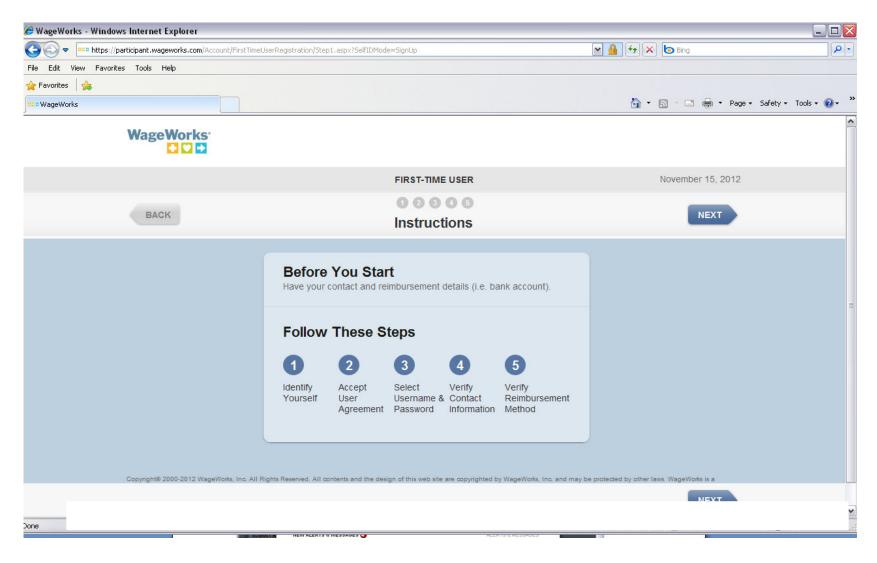








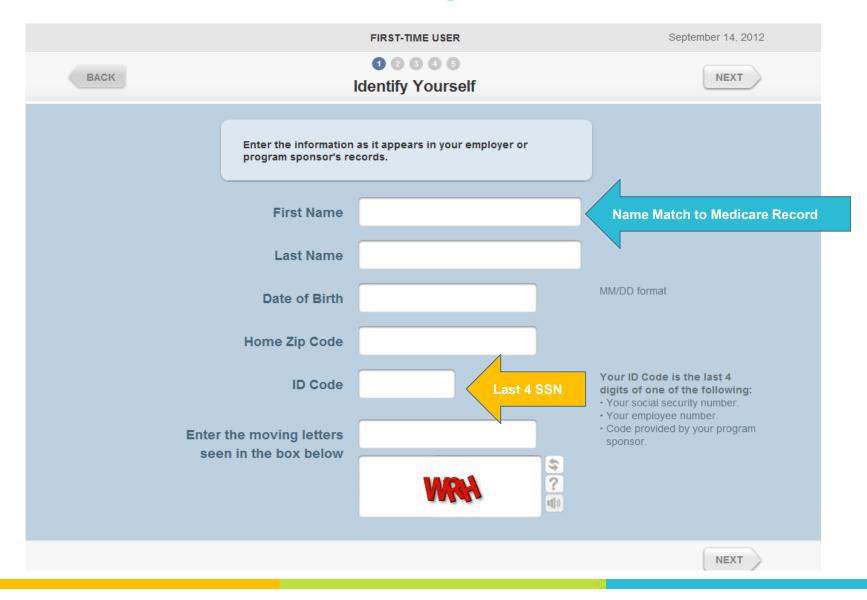
RRA Account Online Overview







RRA Account Online Registration



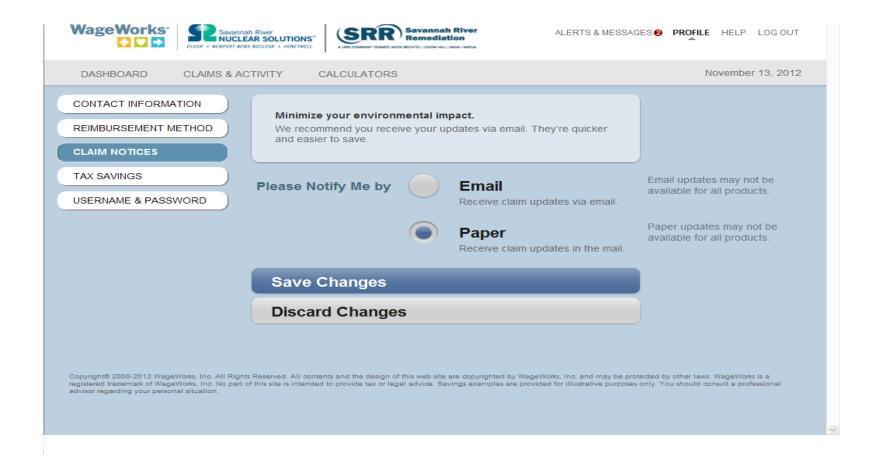


RRA Account Online Registration

WageWorks' Savannah River NUCLEAR SOLUTIONS' FELOR - A REPORT RERS AUCLEAR - NONETWELL A LIKE COMPANY TRANS	Savannah River Remodiation ALERTS & MESSAGES PROFILE HELP LOG OUT	т 📄
DASHBOARD CLAIMS & ACTIVITY CALCULATOR:	November 13, 2012	2
CLAIM NOTICES TAX SAVINGS account. If you do not el check to the address in		iii
USERNAME & PASSWORD Reimburse Payments by	Zii oot Zopook	
	Check	Ш
Bank Name	e	
Bank Account Number	r	
Bank Routing Number	r	
Type of Account	t Checking	



RRA Account Online Registration

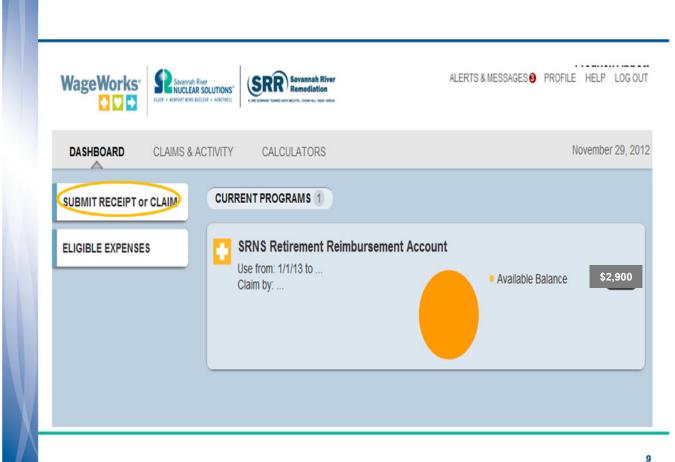


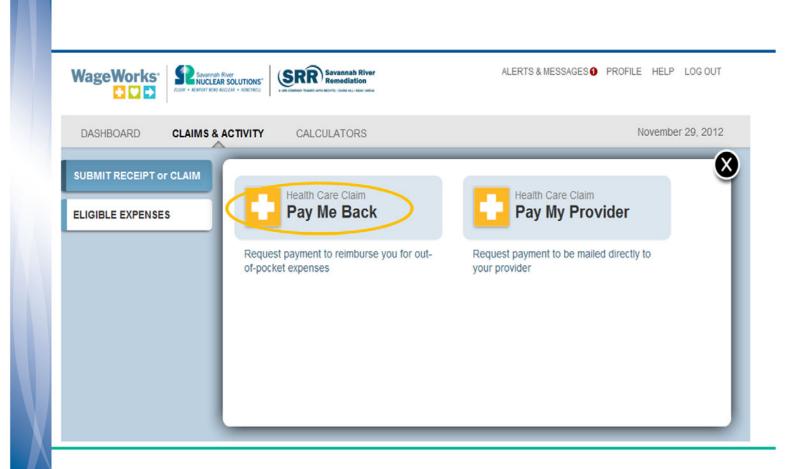




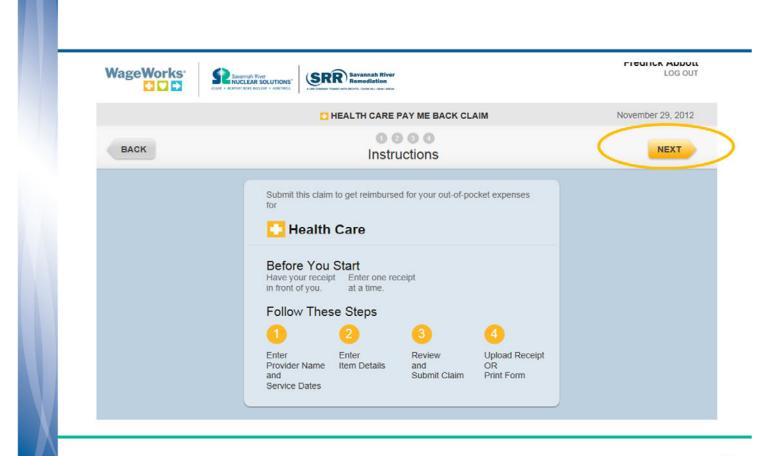
RRA Account Online

Submitting A Claim for Premium Reimbursement

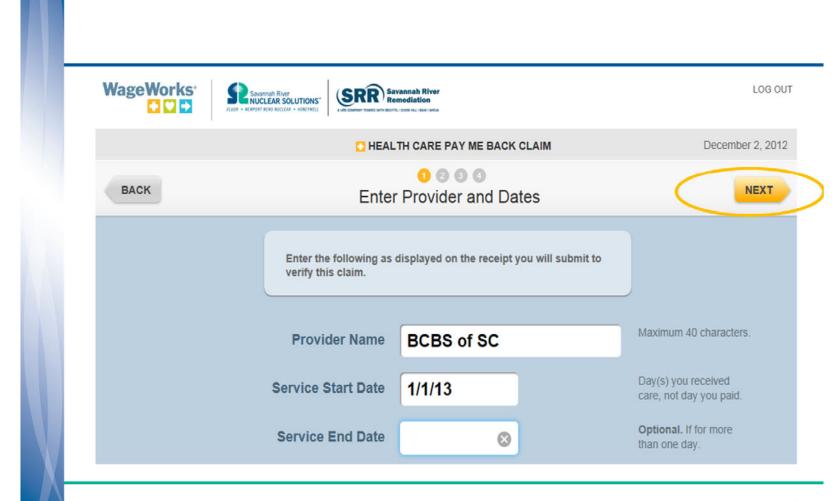


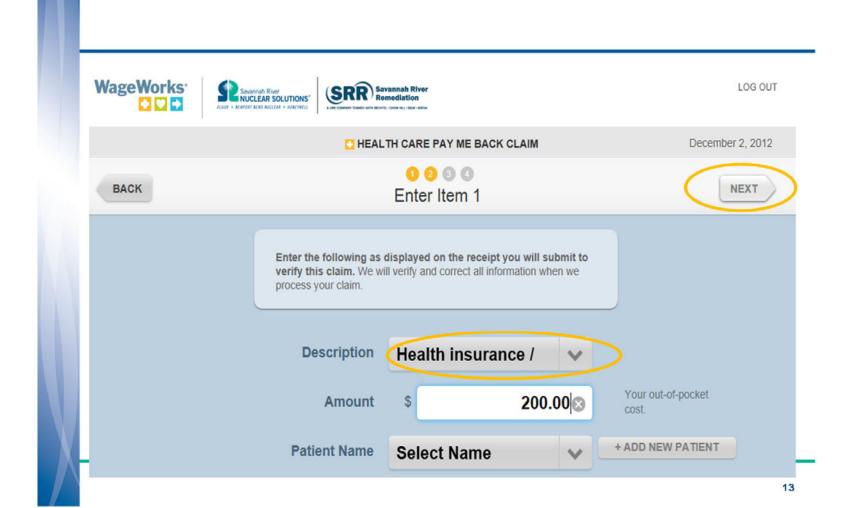


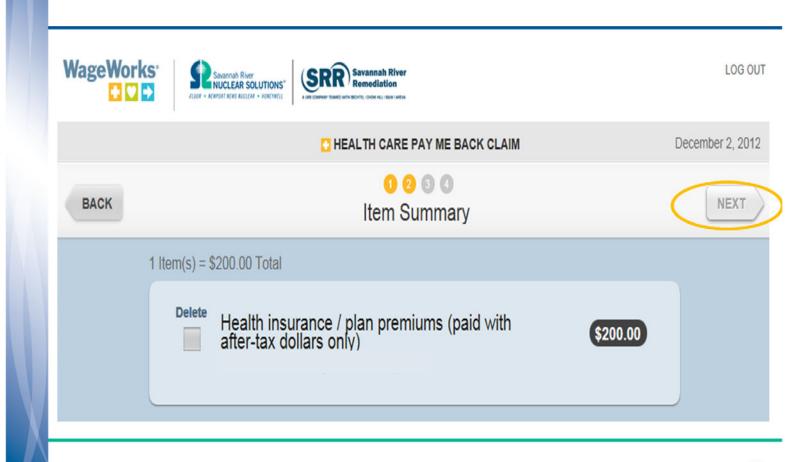




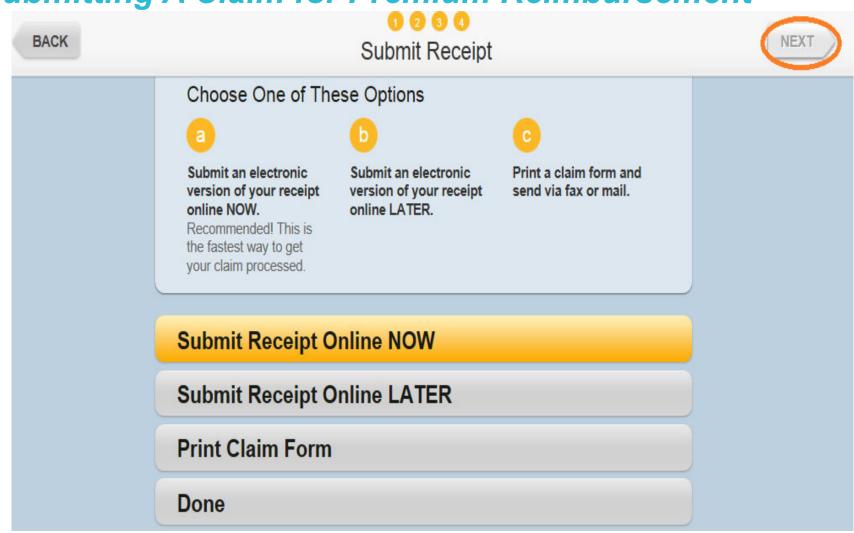


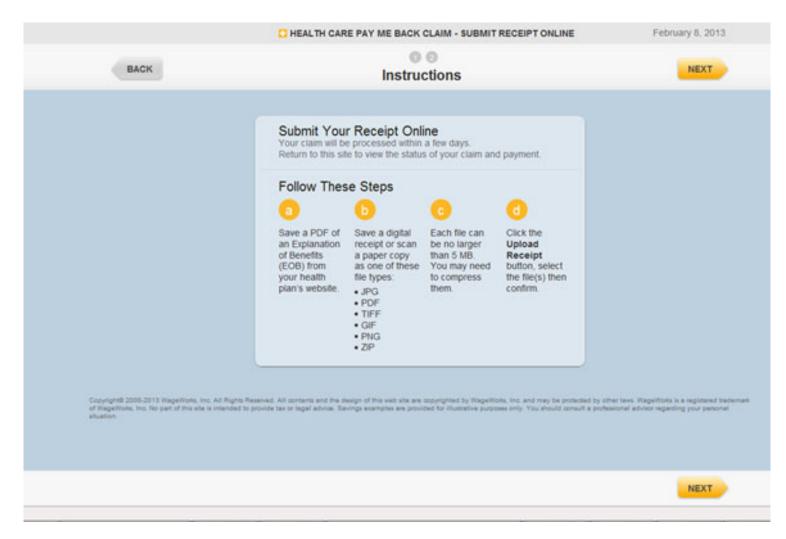




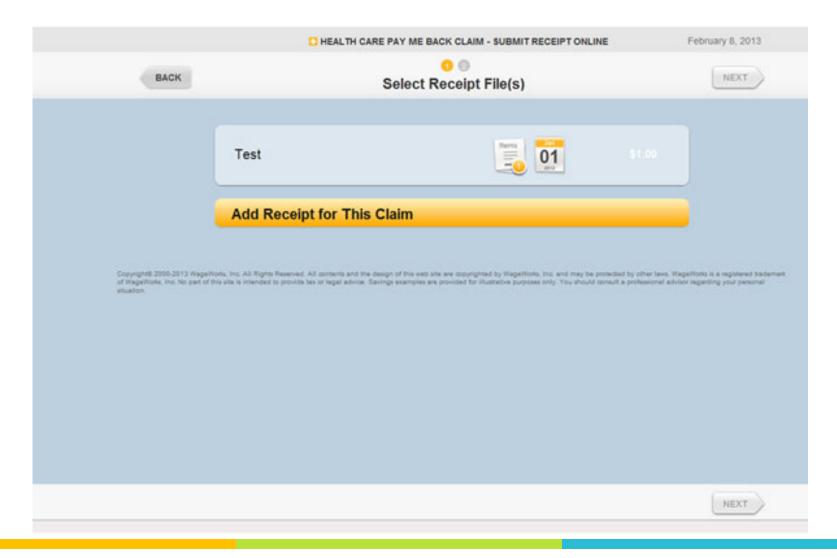














WageWorks¹



