



Mental Health and Substance Abuse Services

As noted in Open Enrollment materials that were recently sent out, effective January 1, 2011, Mental Health and Substance Abuse Services will be managed by Blue Cross Blue Shield of South Carolina (BCBSSC). Value Options will no longer administer these services.

If you or a family member anticipate a need for a new or renewed pre-certification for behavioral health services close to year-end, it may be a good idea to inquire about that now. You should also mention it to your doctor.

Value Options will continue to administer pre-certifications for care through 12/31/2010. The number for Value Option pre-certification is (800) 333-6557. On or after January 1, 2011, you will need to call the BCBSSC subsidiary - Companion Benefit Alternatives (CBA) - at (800) 868-1032 for a pre-certification. You (or your provider) can begin to call CBA now for pre-certifications of office visits after 1/1/2011.

“Cadillac Plans” under Health Care Reform

Under the new laws, in 2018, a 40% excise tax will be imposed on “rich” health plans that cost more than \$10,200 for individual plans and \$27,500 for family plans. Although the new law will not have a tax impact until 2018, current accounting practices require employers to state their intentions regarding this tax now. SRNS intends to offer plans that will not incur the excise tax. In the event any taxes are imposed, they will be the participant’s responsibility.

Grandfathered Plans & Preventive Care Maximums

The SRNS and SRR group health plans believe their plan is a “grandfathered” health plan under the Health Care Reform Act. This means that a plan can preserve certain basic health coverage that was already in effect when the law was enacted. Contrary to prior discussions, as a grandfathered plan, SRNS & SRR will continue to maintain its \$250 maximum for preventive care, which is in accordance with the Health Care Reform Act.