Summary Material Modifications

Effective July 1, 2010

SRNS Employee Basic Life, Voluntary Employee Life and Voluntary Dependent Life

Effective July 1, 2010, the following changes were made to the SRNS Life Insurance Plan Handbook issued October 2004 and to the Benefits Overview and General Information” Handbook issued October 2004”.

Non-Contributory Life (Employee Basic Life):

- Eliminated $3,000 advance in the event of terminating employment due to Incapability Retirement and/or Long Term Disability (Page 7, Life Insurance Handbook; “If you experience a permanent total disability”).
- Eliminated the extended life insurance benefits due to Workforce Restructuring (Page 6, Life Insurance Handbook “Coverage Continuation in Special Situations… If you are laid-off” and Page 20, Benefits Overview and General Information, “What happens if you are laid-off”).

Contributory Life (Voluntary Employee Life):

- Eliminated the extended life insurance benefits due to Workforce Restructuring (Page 13, Life Insurance Handbook “Coverage Continuation in Special Situations… If you are laid-off’ and Page 20, Benefits Overview and General Information, “What happens if you are laid-off”).
- New Contract Number is FLX980205.

For more information

If you have any questions concerning the information, your rights to coverage, or if you want a copy of the current summary plan description, you should contact:

Benefits Solutions Service Center
Building 703-47A
Aiken, SC 29808
Phone: (803)725-7772 or (800)368-7333
Email: service-center@srs.gov

Please note, the Summary Plan Descriptions are in the process of being revised and notification will be provided when available. Copies of the current/unrevised Summary Plan Descriptions are available in the Benefits area of InSite and externally at www.SRS.gov in the Employment/Careers sections.

For more information about your rights under ERISA, and other laws affecting group health plans, contact the U.S. Department of Labor's Employee Benefits Security Administration (EBSA) in your area or visit the EBSA website at www.dol.gov/ebsa. (Addresses and phone numbers of Regional and District EBSA Offices are available through EBSA's website.)