



**EARN
WHILE YOU
LEARN**



Professional/Degree-Based Apprenticeship Program

The Savannah River Site (SRS) Apprenticeship Program is a structured workforce development initiative aimed at building a highly skilled, diverse workforce. Through partnerships with government agencies, educational institutions, and local communities, the program provides hands-on training, job-specific education, and professional development for apprentices across three key models.

Gain professional experience with paid, hands-on training through our Professional/Degree Based Apprenticeship Program. Designed for careers in Engineering, IT, and Business Management, this program offers:

- Paid on-the-job training (1,000 hours/year for up to 4 years for some programs)
- Job-related competency development
- A nationally recognized U.S. Department of Labor credential
- Potential full-time employment opportunities at SRNS

Whether you are entering the workforce or earning you associate or bachelor's degree, join us for a structured 12–48-month journey to enhance your field of study.

The 3 P's



PAY

earn a
**competitive,
scalable wage**



PAPER

complete **classroom and
on-the-job training** at
SRNS and/or with a
college/university



POSITION

Over 91% of apprentices
enrolled in the SRS
Apprenticeship School have
transitioned into **full-time
positions** at the site.

Entry Requirements

- Must be 18 years or older
- High school diploma or GED
- U.S. citizenship required for security-cleared positions
(See DOE Order 472.2)
- Successful completion of SRS General Employee Training
and substance abuse screening
- Enrollment in a 2-year or 4-year college or university
pursuing a related degree (for select apprenticeships)



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APPRENTICESHIP PROGRAM BREAKDOWN

KEY SKILLED TECHNICIANS

PROFESSIONAL / DEGREE-BASED

YOUTH APPRENTICESHIPS

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Available Positions and Requirements

Position Title	Entry Requirement	Degree Requirement for Completion
Informational Technology		
Computer Systems Support	HS Diploma/GED	B.S. in computer science or related field
Cybersecurity Engineer	HS Diploma/GED	B.S. in computer science or related field; or equivalent years of experience
Network Operations Engineer	Rising Computer Science sophomore, or a related field	A.S. or B.S. in computer science or related field; or HS diploma and equivalent years of experience.
Software Engineer	HS Diploma/GED	B.S. in Computer Science or related field
Systems Engineer	HS Diploma/GED	B.S. in Computer Science or related field
Engineering		
Associate Environmental Engineer	HS Diploma/GED	B.S. in environmental engineering or related field
Chemical Engineer	Completed freshman year of a 4-year degree	B.S. in chemical engineering
Civil Engineer	Completed freshman year of a 4-year degree	B.S. in civil engineering or related field
Electrical Engineer	Completed freshman year of a 4-year degree	B.S. in electrical engineering or related field
Fire Protection Engineer	HS Diploma; actively enrolled as a full-time student pursuing a bachelor's degree	B.S. in engineering or related field
Mechanical Engineer	Completed freshman year of a 4-year degree	B.S. in engineering or related field
Nuclear Criticality Engineer	Completed freshman year of a 4-year degree	B.S. in nuclear engineering or related field
Operational Technology Engineer	Completed freshman year of a 4-year degree	A.S. in computer science or related field
Process Software Engineer	Completed freshman year of a 4-year degree	B.S. in computer science or related field
Business Professional		
Assistant Quality Assurance Specialist	HS Diploma/GED	No post-secondary degree required
Contracts & Supply Chain Management Professional	HS Diploma/GED	May include A.S. or B.S. requirement
Document Control Clerk	HS Diploma/GED	No post-secondary degree required
Emergency Management Professional	Freshman year at a four-year college or university	B.S. in emergency management or related field
Project Control Engineer	HS Diploma/GED	No post-secondary degree required
Records Management Clerk	HS Diploma/GED	No post-secondary degree required

SRNS is an Equal Opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, disability or protected veteran status. SRNS is also committed to making our workplace accessible to individuals with disabilities and will provide reasonable accommodations, upon request, for individuals to participate in the application and hiring process. To request such an accommodation, you may contact us by phone at 803-952-8207 or by e-mail at hrrecruiting@srs.gov.

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